

Young Professionals – the Future Leaders of our NGOs

How Young Professionals - and Their Organizations - Will Benefit From Attending InsideNGO's July 2009 Annual Meetings

Why Young Professionals? According to several recent studies, in the next ten years, nonprofit organizations will need to attract and develop well over half a million new senior managers – nearly two and one half times the number currently employed. The time is right to invest in our community's Young Professionals to retain our top talent, reduce staff turnover, and fill the predicted senior manager gap.

InsideNGO's Annual Meeting is the perfect gathering for Young Professionals who wish to:

- **network** with other Young Professionals and create professional connections with their peers.
- **gain insight** into current issues and trends affecting our community.
- **learn** from industry experts as well as from the seasoned veterans within the membership.
- **take away knowledge** useful in dealing with everyday "inside" operational matters.
- **connect** with NGO staff of all ages and positions for mutual sharing and learning.

In our January 2009 survey of Young Professionals within the Inside NGO membership, we learned that their key interests and needs include:

- * *opportunities to build professional networks;*
- * *desire to meet "seasoned" managers, learn about career paths and career building; and*
- * *managerial, leadership and technical skill development.*

Back home, your organization will benefit by your Young Professionals being able to:

- **call upon a network of new contacts and resources** for help in researching and solving everyday problems.
- **immediately use acquired new knowledge** in daily operational matters – and share that knowledge with colleagues in their organizations
- **have a wider perspective** on what makes up the InsideNGO community and the operational issues facing other organizations – and be conversant within their own organizations on any possible implications
- **deepen their career development** to the benefit of their organizations.

Registration: To be a part of the 2009 InsideNGO Annual Meetings and to take advantage of these opportunities, register for the package of your choice at http://www.insidengo.org/InsideNGO_Annual_Meeting_Registration.pdf.

Look for the sessions that are of interest—you will be sitting next to other YPs as well as senior management. Look, too, to sessions targeted to Young Professionals.